

## **Budget Proposals 2013/14: Major Decision: Business Unit: School Improvement – Integrated Joint Agency for Children’s Disability**

### **Combined Impact Assessment: Full assessment (Part 2)**

The council and its partners are facing a significant challenge in the savings it needs to make over the next couple of years. This Full Impact Assessment has been developed as a tool to enable business units to fully consider the impact of proposed major decisions on the community. As a council we need to ensure that we are able to deliver the savings that we need to make from the 1<sup>st</sup> April and be able to justify our decisions through any legal challenge.

This full assessment, combined with the initial review, will evidence that you have fully considered the impact of your proposed changes and carried out appropriate consultation on those changes with the key stakeholders. The Combined Impact Assessment will allow Councillors to make informed decisions as part of the decision-making process regarding the council’s budget.

**Name:** Suzie Franklin

**Position:** Head of Schools

**Business Unit:** Children’s Services

**Department:** Schools – Integrated Joint Agency for Children’s Disability

**Date Commenced:** November 2012

**Date:** 30/01/2013

## Summary from Overall Proposal

Proposals – Outline	Savings 2013/14		Implementation Cost Include brief outline + year incurred	Delivery In place 01/04/13 If earlier or later state date	Risks / impact of proposals <ul style="list-style-type: none"> <li>• Potential risks</li> <li>• Impact on community</li> <li>• Knock on impact to other agencies</li> </ul>	Type of decision*		
	Income £ 000's	Budget reduction £ 000's				Internal	Minor	Major
Integrated Joint Agency – Children's Disability Service		200		01/04/13	<ul style="list-style-type: none"> <li>• Change in method of service delivery – service specifications on a like for like basis.</li> <li>• Service users may experience a change in who delivers their services</li> </ul>		x	

## Section 1: Purpose of the proposal/strategy/decision

No	Question	Details
1.	Clearly set out the purpose of the proposal	<p>The proposal is to restructure the Children's Disability Service to ensure that the services we provide offer best value for money and are appropriately targeted at the needs of the service users.</p> <p>As part of this process it is likely that we will commission instead of delivering a number of existing services, any services commissioned will be commissioned as like for like meaning that there will no change for service users. Remaining services will be restructured and some may move to be delivered from within the safeguarding department.</p> <p>The service will continue to review and monitor short break (respite) packages to ensure that packages reflect agreed</p>

No	Question	Details
		<p>levels of need.</p> <p>Services will be specified on a like for like basis.</p>
2.	<p><b>Who is intended to benefit / who will be affected?</b></p>	<p>Key Stakeholders include:</p> <ul style="list-style-type: none"> <li>• Disabled children, young people and their families/carers</li> <li>• Parent Participation Forum (PPF) - who consult with local parents/carers and work in partnership with the Local Authority and the NHS to improve provision for disabled children and young people</li> <li>• Partners across health services who currently fund some of the posts within the services</li> <li>• Schools who received training and other services</li> <li>• Staff within Children's Services</li> <li>• Paediatricians &amp; GP's</li> <li>• Local short break workforce (e.g. sitters, befrienders, Family to Family carers and others)</li> <li>• Torbay Leisure services who received Inclusion Training</li> <li>• Children's Society who facilitate the Young People's Disability Council</li> <li>• Voluntary sector partners.</li> </ul>
3.	<p><b>What is the intended outcome?</b></p>	<p>It is intended that the proposal will improve the governance arrangements and delivery of key services such as social care ensuring that all children are safe and have access to services to support their needs at the right time, in the right place and from the right professionals. By increasing the numbers of services that are commissioned we will be better placed to ensure that the quality of the services is as good as it can be and that there is improved accountability for the outcomes.</p>

## Section 2: Equalities, Consultation and Engagement

Torbay Council has a moral obligation as well as a duty under the Equality Act 2010 to eliminate discrimination, promote good relations and advance equality of opportunity between people who share a protected characteristic and people who do not.

The **Equalities, Consultation and Engagement** section ensures that, as a council, we take into account the Public Sector Equality Duty at an early stage and provide evidence to ensure that we fully consider the impact of our decisions/proposals on the Torbay community.

### Evidence, Consultation and Engagement

No	Question	Details
4.	<b>Have you considered the available evidence?</b>	<p>Torbay has approx. 29,500 children. National statistics* state 7.3% of the UK child population is reported as disabled using the DDA (Disability Discrimination Act) definition - which equates to 2,154 children in Torbay. However the Torbay Joint Strategic Needs Assessment 2012 shows Torbay's figures as significantly higher than this. Statistics show that 1.2% of children and young people have an impairment(s) that severely impact on their quality of life and those of their carers and family members and these families therefore require a high level of support** – in Torbay this equates to approx 354 children.</p> <p>There are currently 515*** children receiving some kind of service from Children's Integrated Service which would support the figures above. This support is detailed below – please note that some children may be open to more than one service and in that instance would be double counted:</p> <p>Occupational Therapy - 116 children (excl. those supported by the NHS Children's Occupational Therapists)            Social Work (inc. Short Breaks) - 258            Inclusion - 18            Portage/Early Support - 47            Learning Disability Nursing – 30            Sleep Torbay (within Learning Disability Service above)– 35            Triple P (within Learning Disability service above) - 11</p> <p>Children with disabilities are 3 times more likely to suffer abuse and neglect than non-disabled children**** – so the delivery of needs led and outcomes focussed support in the right place at the right time is paramount.</p> <p><i>*Prevalence of childhood disability and the characteristics and circumstances of disabled children in the UK: secondary analysis of</i></p>

No	Question	Details
		<p><i>the Family Resources Survey Blackburn, Spencer and Read April 2010</i></p> <p><i>** DCSF, 2008</i></p> <p><i>***As at 29<sup>th</sup> January 2013</i></p> <p><i>****National Working Group on Child Protection and Disability (2003) "It doesn't happen to disabled children": child protection and disabled children. London: NSPCC.</i></p>
5.	<p><b>How have you consulted on the proposal?</b></p>	<p>We work closely with the Parent Participation Forum and meet regularly to discuss issues and emerging policy. They are aware that the service will be required to respond to the challenges of the current economic climate and that grants and funds that have previously been ring fenced to support the service are no longer available.</p> <p>A meeting of the PPF was held on the 7<sup>th</sup> December 2012 where this proposal was outlined to them.</p> <p>Staff have been consulted on the proposed restructure of the service. They have provided feedback which has in turn been considered and responded too.</p>
6.	<p><b>Outline the key findings</b></p>	<p>The PPF will be continually involved as this proposal progresses.</p>
7.	<p><b>What amendments may be required as a result of the consultation?</b></p>	<p>Currently there are no amendments required as a result of the consultation with the PPF forum. There is a commitment to continue to consult with the PPF on this proposal and any future changes and/or commissioning that may take place.</p>

## Positive and Negative Equality Impacts

No	Question	Details		
8.	Identify the potential positive and negative impacts on specific groups			
		Positive Impact	Negative Impact	Neutral Impact
	All groups in society generally			Until the service has been commissioned the services provided will be like for like – therefore no change to service provision. If there are any minor changes to the service once it has been commissioned a further impact assessment will be completed.
	Older or younger people			Until the service has been commissioned the services provided will be like for like – therefore no change to service provision. If there are any minor changes to the service once it has been commissioned a further impact assessment will be completed.
	People with caring responsibilities			Until the service has been commissioned the services provided will be like for like – therefore no change to service provision. If there are any minor changes to the service once it has been commissioned a further impact assessment will be completed.
	People with a disability			Until the service has been commissioned the services provided will be like for like – therefore no change to service provision. If there are

No	Question	Details	
			any minor changes to the service once it has been commissioned a further impact assessment will be completed.
	Women or men		There is no differential impact on this group as a result of the changes
	People who are black or from a minority ethnic background (BME)		There is no differential impact on this group as a result of the changes
	Religion or belief (including lack of belief)		There is no differential impact on this group as a result of the changes
	People who are lesbian, gay or bisexual		There is no differential impact on this group as a result of the changes
	People who are transgendered		There is no differential impact on this group as a result of the changes
	People who are in a marriage or civil partnership		There is no differential impact on this group as a result of the changes
	Women who are pregnant / on maternity leave		There is no differential impact on this group as a result of the changes
	Socio-economic (including child poverty)		There is no differential impact on this group as a result of the changes
9.	<b>Is there scope for your proposal to eliminate discrimination, promote equality of opportunity and/or foster good relations?</b>	Children's Integrated Service is aimed at meeting the needs of all children and young people with learning difficulties and disabilities in Torbay who meet the relevant criteria for services, which is published by the individual teams within the service. The criteria for access to a service is not being changed by this proposal.	

### Section 3: Steps required to manage the potential impacts identified

No	Action	Details
10.	Summarise any positive impacts and how they will be realised most effectively?	By restructuring services there will be improved governance and professional supervision for all staff which will ensure that the needs of children and young people are met in a targeted and timely manner. We will continue to work closely with the PPF to quality assure services and to enable us to respond to the needs of the community.
11.	Summarise any negative impacts and how these will be managed?	By having open and transparent communication with the PPF throughout the process of restructuring and commissioning we will be able to ensure that there is clarity about the services being provided, that these accurately reflect need and are delivered within required timescales.

### Section 4: Recommended course of action

No	Action	Details
12.	State a recommended course of action  [please refer to action plan]	<i>Where:</i> - <b>Outcome 1: No major change required</b> - EIA has not identified any potential for adverse impact in relation to equalities and all opportunities to promote equality have been taken.

## Section 5: Monitoring and Action Plan

No	Action	Details
13.	<b>Outline plans to monitor the actual impact of your proposals</b>	The service will be monitored as part of the expected performance framework for Children's Services. This will include the monitoring of referrals in to the service, response times, case allocation and capacity. The impact of interventions will be monitored through case supervision and assessments of need. Performance indicators will be reviewed after 6 months to monitor the impact of the proposals once implemented. This will be reviewed again after 12 months. We are currently auditing all cases held within the service; once this has been completed an action plan will be developed to address any issues identified. This will further inform the ongoing review of the service.

### Action plan

No.	Action	Reason for action / contingency	Resources	Responsibility	Deadline date
1	Monitoring of the performance of commissioned services	To ensure the needs of disabled children are being met, and to inform future commissioning decisions.	Staff	Suzie Franklin	On-going
2	EIA's to be completed once commissioning takes place – if necessary	TBC	TBC	Suzie Franklin	TBC